

MINNEAPOLIS MINIMUM WAGE ORDINANCE FAQ



What is the Minneapolis Minimum Wage Ordinance?

This ordinance establishes a new hourly minimum wage amount for all work carried out in Minneapolis, gradually increasing over the next 5 years to reach \$15.

What is the Minneapolis minimum wage now?

Minimum wage is determined by the size of an employer. Employers with 100 workers or more are considered “large businesses” Employers with 100 or less employees are considered “small businesses” and are given extra time to adapt to increased wages.

When will wages go up?

The schedule for increases is shown below:

	Small Business (100 Employees or Less)	Large Business (100+ employees)
Jan. 1, 2018	\$7.87	\$10.00
July 1, 2018	\$10.25	\$11.25
July 1, 2019	\$11.00	\$12.25
July 1, 2020	\$11.75	\$13.25
July 1, 2021	\$12.50	\$14.25
July 1, 2022	\$13.50	\$15.00*
July 1, 2023	\$14.50	
July 1, 2024	Equal to Large Business*	

*Increases to cover inflation every other January 1st

Other Frequently Asked Questions

Are my tips counted toward my minimum wage?

No. Tips and gratuities are considered separate from your hourly minimum wage. You must be paid the minimum wage, no matter how much you make in tips.

How do I know if I am subject to the minimum wage ordinance?

If you are performing work for a Minneapolis employer for pay, the ordinance will affect you. This includes, full-time, part-time, seasonal, temporary work and those working for one or more employers (i.e. temp agencies).

However, this **does NOT include** federal or state workers, independent contractors, or those working under MN Department of Employment and Economic Development program for disabled persons.

What if my employer is located outside of Minneapolis but I work in Minneapolis occasionally?

No matter where your employer is located, if you are completing work at least **2 hours per week** in Minneapolis, your employer must pay the minimum wage rate for that time. However, if you work less than two hours per week in Minneapolis, the ordinance does not apply to you.

If you want to know if your employer is located within Minneapolis City limits, visit:

<https://gis.hennepin.us/Property/Map/Default.aspx>

Any other questions?

Visit: <http://minimumwage.minneapolismn.gov/>

Or, Call 311